




# OLD - Mettl Personality Inventory- Arabic Version

sample | 12 Oct 2015



Test Taker Details

Overall Status: Completed   Detailed Status: Test-taker Completed   Test Finish Time: October 12, 2015 11:59:36 AM IST



sample

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Test-Taker ID: - 2686057

الاسم الأخير: Not Filled

تاريخ الميلاد: Jan 1, 1988

البلد: Not Filled

# Response Style

► Response Style **Genuine**

Explanation of Response Style:

Genuine

If questions are answered in a sufficiently varied manner.

✓

Social Desirability

If questions are answered in a socially desirable manner for more than 60% of the questions.

Central Tendency

If more than 60% of the questions are answered as ‘neither agree nor disagree’.

Acquiescence

If questions are answered in a ‘strongly agree’ or ‘agree’ manner for more than 60% of the questions.

Key Competencies



**Ethical/ Integrity**  
Can occasionally be relied upon to carry out assignments efficiently. Somewhat unlikely to compromise on professional ethics and policies to complete tasks, even when it is inconvenient.



**Stress Management**  
Somewhat likely to be able to deal with pressure by being calm and poised and not getting discouraged by setbacks. May not always be able to cope with workplace stress and may sometimes become passive when faced with it.



**Stability**  
Is not diligent, hardworking and committed to one’s job , rarely investing a lot of effort in one’s work.May not have the required organization and persistence to carry out one’s tasks successfully.



**Team Player**  
Unlikely to be a good team player and may be unable to have harmonious and cooperative relationships with team members as is not trusting and attuned to their emotions.

Strengths

No actionable Insights

Red Flags



**Passionate for work**  
May not be passionate or motivated towards one's work.



**Team Player**  
Unlikely to be a good team player.



**Stability**  
Not likely to sustain at the organization for long.

Areas of Development



**Passionate for work**  
Develop a sense of commitment and passion for one's work by engaging oneself in interesting and meaningful tasks.



Team Player

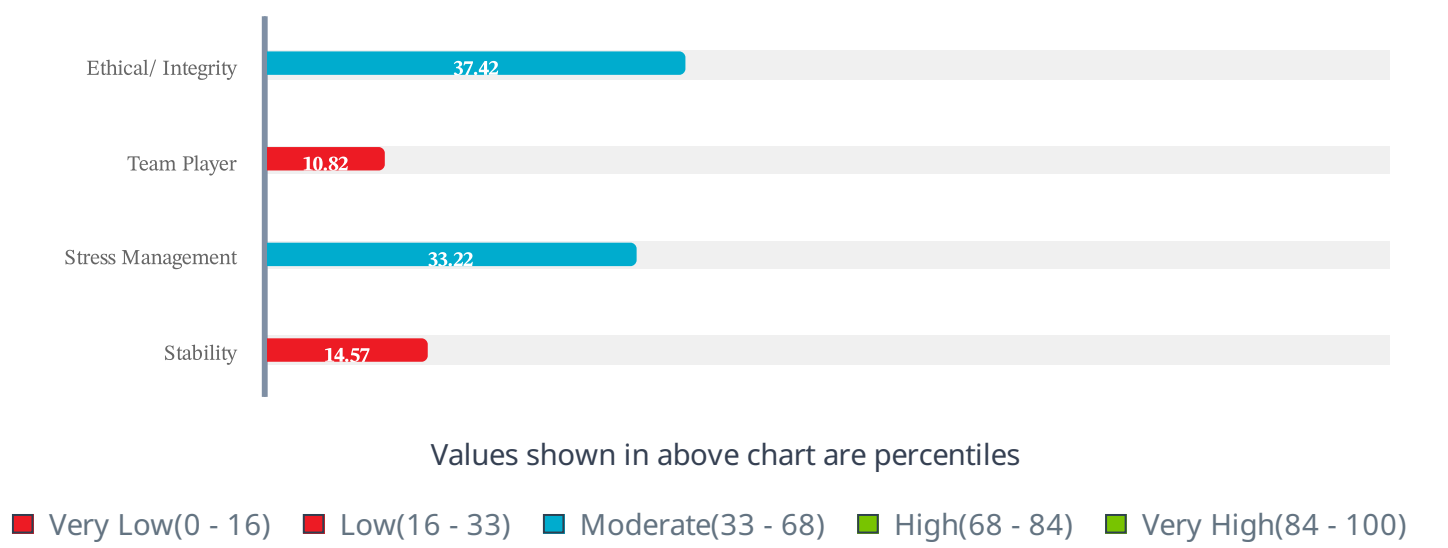
Be understanding and accommodating of others’ views when working in a team.



Stability

Learn to sustain at an organization for long by developing a sense of responsibility and commitment to one's work.

Key Competencies:



1. Key Competencies:

37.42

Of 100.0

Ethical/ Integrity: **Moderate**

Somewhat likely to adhere to moral and ethical imperatives to fulfill obligations so much that the focus on results is also driven by a sense of duty to those for whom one is working. Can occasionally be relied upon to carry out assignments efficiently. Somewhat unlikely to compromise on professional ethics and policies to complete tasks, even when it is inconvenient.

10.82

Of 100.0

Team Player: **Very Low**

Unlikely to be a good team player and may be unable to have harmonious and cooperative relationships with team members as is not trusting and attuned to their emotions. May be highly unable to understand and appreciate individual differences among team members and is not likely to adjust one's work style accordingly. Is not always honest and straightforward and may be unable to correctly assess and utilize the strengths of all the team members while completing a task.

33.22

Of 100.0

Stress Management: **Moderate**

Somewhat likely to be able to deal with pressure by being calm and poised and not getting discouraged by setbacks, may try to put effort to ensure timely and efficient completion of tasks. May at times remain optimistic and not give up even if unsuccessful in some tasks. May not always be able to cope with workplace stress and sometimes become passive when faced with it.

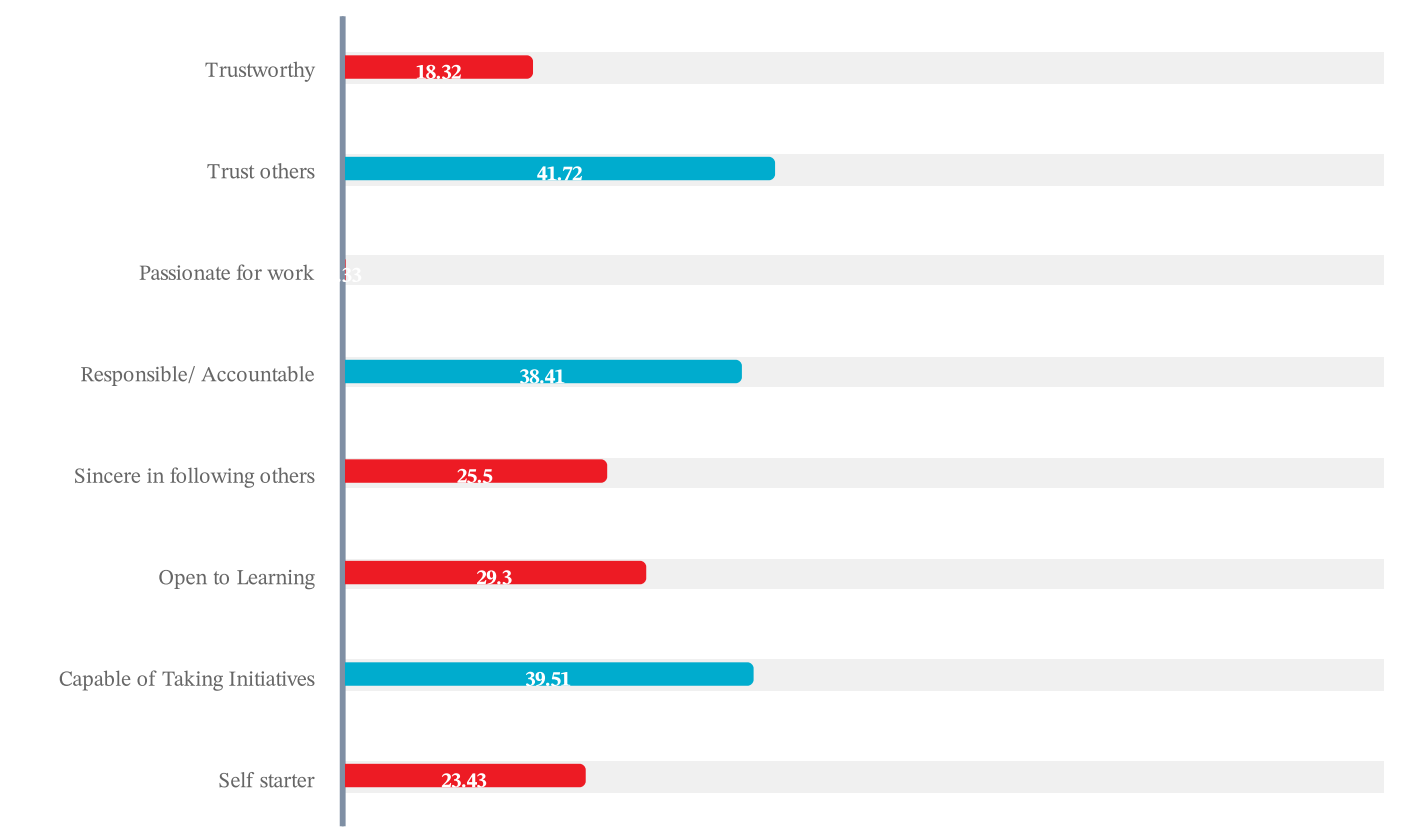
14.57

Of 100.0

Stability: **Very Low**

Unlikely to be considerate and concerned towards others. Does not work hard for the benefit of the group, by overlooking one's own interests. May not have the required organization and persistence to carry out one's tasks successfully. Is not diligent, hardworking and committed to one's job , rarely investing a lot of effort in one's work.

Other Relevant Competencies:



Values shown in above chart are percentiles

Very Low(0 - 16)   Low(16 - 33)   Moderate(33 - 68)   High(68 - 84)   Very High(84 - 100)

2. Other Relevant Competencies:

18.32

Of 100.0

Trustworthy: **Low**

Not likely to be seen as being highly diligent, confident and responsible towards one’s work. Can seldom be relied upon to complete tasks in a meticulous and persistent manner while cautiously thinking through one’s decisions and actions. May not always adhere to ethics and rules.

41.72

Of 100.0

Trust others: **Moderate**

Somewhat likely to believe that most people are honest and sincere. Doesn't always see others as trying to take advantage of people and can at times forgive others easily.

0.33

Of 100.0

Passionate for work: **Very Low**

Unlikely to be capable & efficient in one’s work, not making an effort to keep oneself busy most of the time. May rarely display passionate and motivated behavior, not working towards performing better & achieving excellent results.

38.41

Of 100.0

Responsible/ Accountable: **Moderate**

Moderately likely to be responsible, disciplined and motivated when carrying out tasks. May at times be meticulous and systematic in one’s work.



Of  
100.0

Sincere in following others: **Low**

Is not very likely to be compliant towards seniors as may not be very obedient and accommodating. May rarely give priority to the goals of the group rather than one’s own personal goals.



Of  
100.0

Open to Learning: **Low**

Not very likely to be willing to consider new ideas and opportunities or acquire more knowledge. Is not very high on imagination and originality and can rarely bring in new insights to situations or add new dimensions to work projects. May seldom seek out new and unconventional ideas and experiences which can bring an edge to work assignments and lead to improvements.



Of  
100.0

Capable of Taking Initiatives: **Moderate**

Likely to be somewhat open to new experiences and opportunities and be moderately capable of taking new initiatives. May occasionally be flexible and driven when dealing with novel ideas. Can at times easily express own views and convince and direct others when needed.



Of  
100.0

Self starter: **Low**

Is not very likely to have an optimistic outlook towards one’s work, not always looking forward to deriving success and satisfaction from it. Is not high on energy and can’t always keep oneself involved in a number of activities simultaneously, not even enjoying exploratory and risk taking tasks. Is somewhat unwilling to go beyond the conventional approaches at work or bring in new perspectives by being imaginative and open-minded.



# Test Log

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12th Oct 2015

11:57 AM



Started the test with ??? ?????

11:59 AM



Finished the test

Overall Summary

124

Marks Scored  
out of 300

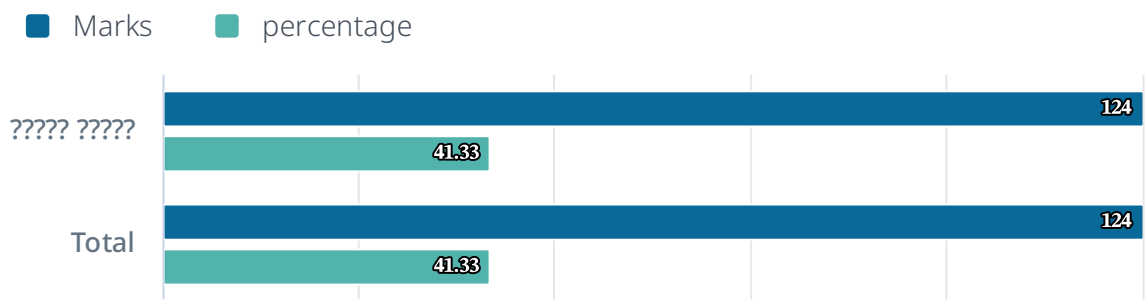
41.33 %

100 percentile  
out of 2 Test Takers

2m 20s

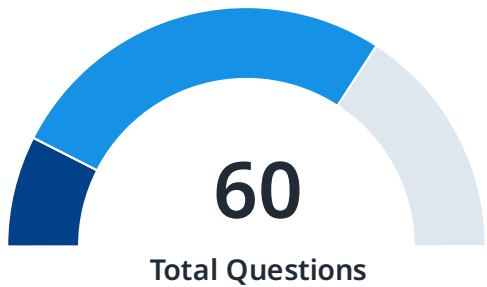
Time taken  
of 15mins

Marks Scored



Attempt Summary

Distribution of questions attempted in a total of 60 question(s).



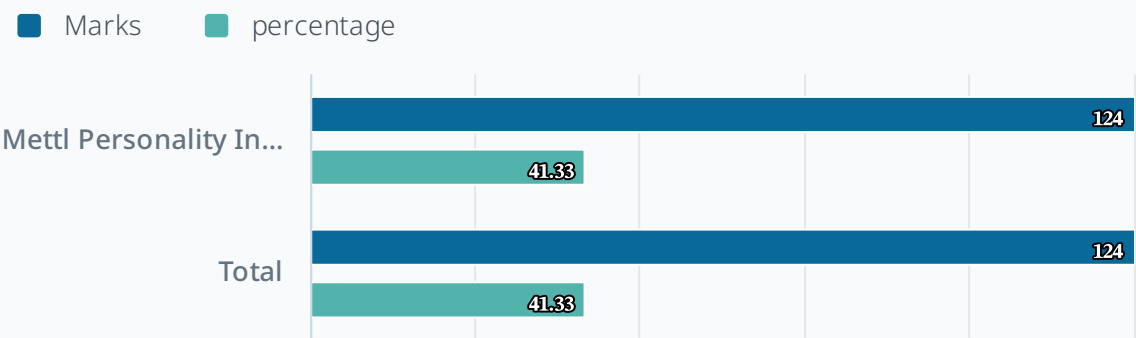
This shows the correctness of questions attempted by the test taker

Correct	9 Ques	45/45 Marks
Incorrect	0 Ques	0/0 Marks
Partially Correct	32 Ques	79/160 Marks
Not Attempted	19 Ques	0/95 Marks

Section-Wise Details

Section 1 ????? ?????	question(s) 60 Q.	Time taken 2m 20s of 15m	Marks Scored 124 / 300
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Marks Scored



Attempt Summary

Distribution of questions attempted in a total of 60 question(s).



Correct	9 Ques	45/45 Marks
Partially Correct	32 Ques	79/160 Marks
Not Attempted	19 Ques	0/95 Marks

# About the Report

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